Policies and Values

HSSEQ Policy

Department: **Values and Policies**	Document Category: **Policies and Values**
Document responsible: **Svein Håkon Fjelltun**	Approved date: 19.11.2026
This document with all its contents is confidential and the property of Offshore Qualific AS. It shall only be used as agreed and shall not be used, reproduced or disclosed, in whole or in part, to anyone without the written consent of Offshore Qualific AS. © Copyright Offshore Qualific AS – 2023	Offshore Qualific AS Fjordpiren,Laberget 22 4020 STAVANGER Norge
Document number: **VP-POVA-002**	Version: **4.0**

OFFSHORE QUALIFIC

HSSEQ Policy

Offshore Qualific is committed to maintaining the highest standards of Health, Safety, Security, Environment, and Quality (HSSEQ) in all our services. Our commitment extends to protecting the well-being of our employees, environment, stakeholders, and services.

Health and Safety
Offshore Qualific prioritizes the health, safety, and well-being of our employees and all stakeholders. We provide a safe and healthy working environment for the prevention of work-related injury and ill health. We comply with applicable legal and other requirements, promote recognized industry best practices, and ensure the consultation and participation of employees and their representatives in occupational health and safety matters.

Environment
Offshore Qualific is dedicated to environmental sustainability. We comply with all applicable environmental laws and regulations, aiming to minimize our environmental impact. We continuously seek opportunities to reduce waste, conserve resources, and minimize pollution and reduce energy consumption.

Security
Offshore Qualific are dedicated to the security of our assets, information, and personnel.
We implement security measures to protect us against threats, both physical and cyber.
We regularly assess security risks and take appropriate preventive actions.

Quality
Offshore Qualific are committed to delivering services that meet or exceed customer expectations.
Our processes will be continually evaluated and improved.

HSSEQ Commitments

Compliance
Offshore Qualific will ensure compliance with all applicable laws, regulations, and industry standards.
We proactively monitor and adapt to changing HSSEQ requirements.

Risk Management
Offshore Qualific will regularly identify and assess potential risks to our business services, including but not limited to financial, operational, HSSEQ, human rights, and strategic risks. Offshore Qualific will take proactive measures to reduce or eliminate identified risks to an acceptable level. As well as evaluate actions needed to realize our opportunities.

Reporting and Investigation
Offshore Qualific require prompt reporting of all HSSEQ incidents, near misses, and hazards.
We investigate incidents thoroughly to identify root causes and implement corrective actions.

Emergency Preparedness and Response
Offshore Qualific maintain effective emergency response plans and conduct regular drills.
We aim to minimize the impact of emergencies on people, property, and the environment.

Continuous Improvement

This document with all its contents is confidential and the property of Offshore Qualific AS. It shall only be used as agreed and shall not be used, reproduced or disclosed, in whole or in part, to anyone without the written consent of Offshore Qualific AS.

Offshore Qualific regularly assess our HSSEQ performance, set objectives, and strive for continuous improvement. We encourage feedback from employees, contractors, and stakeholders to identify areas for enhancement.

This document with all its contents is confidential and the property of Offshore Qualific AS. It shall only be used as agreed and shall not be used, reproduced or disclosed, in whole or in part, to anyone without the written consent of Offshore Qualific AS.