Policies and Values

Code of Conduct

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OFFSHORE QUALIFIC

Code of Conduct

At Offshore Qualific, we are committed to conducting our business with the highest ethical standards. This Code of Conduct outlines the principles and guidelines that all employees, suppliers, and partners must adhere to in order to ensure our success and maintain the trust of our stakeholders.

Integrity and Honesty
Offshore Qualific will always act with honesty and integrity in all business dealings. We avoid conflicts of interest and disclose any potential conflicts promptly. We never engage in any form of bribery, corruption, or unethical practices.

Respect and Inclusion
Offshore Qualific recognizes its responsibility to respect and protect the rights and dignity of all individuals. Promote a diverse and inclusive work environment, free from discrimination. Any form of harassment, bullying, or any form of disrespectful behavior will not be tolerated. Offshore Qualific is committed to upholding and promoting human rights and require our suppliers to do the same.

If Offshore Qualific would be responsible for any violation of human rights, we would provide remedy to the violated part though fair and inclusive processes. Employees have access to grievances mechanisms through reporting and whistleblower processes. We are dedicated to complying with any applicable national and international law regarding human rights.

Employees of Offshore Quality must be over the age of 18. All employees will be recruited on merits only and we do not except any unfair treatment of our employees. Offshore Qualific supports all its employees joining any labor association of its will.

Confidentiality
Safeguard confidential company information and sensitive data. Respect the confidentiality of employee, customer, suppliers, and partner information. Do not disclose or misuse confidential information.

Compliance with Laws
Comply with all applicable laws, regulations, and industry standards that is applicable. Seek guidance when uncertain about legal obligations. Never engage in any illegal activities.

Fair Competition
Offshore Qualific will compete fairly and ethically in the marketplace. Offshore Qualific is committed to purchasing products and services locally whenever feasible. Do not engage in anti-competitive practices or unfair business tactics. Respect the intellectual property rights of others. Will not accept any gifts except promotional items of low value.

Accountability
We take responsibility for our actions and decisions. Report any violations of this Code of Conduct promptly. Cooperate fully in any internal or external investigations. If an employee does not feel comfortable reporting to her/his manager reporting should go to a high level until the board of directors or authorities. Non-retaliation: Offshore Qualific will not tolerate any retaliation against those who report violations in good faith.
Violations of this Code of Conduct may result in disciplinary actions, up to and including termination of employment or contracts.

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