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# **HSSEQ** Policy

Offshore Qualific is committed to maintaining the highest standards of Health, Safety, Security, Environment, and Quality (HSSEQ) in all our services. Our commitment extends to protecting the well-being of our employees, environment, stakeholders, and services.

### **Health and Safety**

Offshore Qualific prioritizes the health and safety of our employees and all stakeholders. We provide a safe and healthy working environment, adhering to relevant laws and industry best practices.

## Environment

Offshore Qualific is dedicated to environmental sustainability. We comply with all applicable environmental laws and regulations, aiming to minimize our environmental impact. We continuously seek opportunities to reduce waste, conserve resources, and minimize pollution.

## Security

Offshore Qualific are dedicated to the security of our assets, information, and personnel. We implement security measures to protect us against threats, both physical and cyber. We regularly assess security risks and take appropriate preventive actions.

## Quality

Offshore Qualific are committed to delivering services that meet or exceed customer expectations. Our processes will be continually evaluated and improved.

#### **HSSEQ Commitments**

#### Compliance

Offshore Qualific will ensure compliance with all applicable laws, regulations, and industry standards. We proactively monitor and adapt to changing HSSEQ requirements.

#### **Risk Management**

Offshore Qualific will regularly identify and assess potential risks to our business services, including but not limited to financial, operational, HSSEQ, human rights, and strategic risks. Offshore Qualific will take proactive measures to reduce or eliminate identified risks to an acceptable level. As well as evaluate actions needed to realize our opportunities.

#### **Reporting and Investigation**

Offshore Qualific require prompt reporting of all HSSEQ incidents, near misses, and hazards. We investigate incidents thoroughly to identify root causes and implement corrective actions.

#### **Emergency Preparedness and Response**

Offshore Qualific maintain effective emergency response plans and conduct regular drills. We aim to minimize the impact of emergencies on people, property, and the environment.

#### **Continuous Improvement**

Offshore Qualific regularly assess our HSSEQ performance, set objectives, and strive for continuous improvement. We encourage feedback from employees, contractors, and stakeholders to identify areas for enhancement.